



CURRICULUM VITAE (CV)

Name:	Adiel Nkonge Mbabu
Date of Birth:	26 Dec, 1955
Nationality:	Kenya
Phone/Address/E-mail:	+254707112445 / adielnkonge@gmail.com, adielmbabu@yahoo.com
Key Competences:	Organization and management, Innovation systems, network management, Institutional learning and change, Results based strategic planning, Results based programme planning, Results based project cycle management, Results based monitoring and evaluation, Partnership management, Socio-economics research, Participatory action research, Facilitation of multi-disciplinary research and development teams, Mainstreaming cross-cutting development issues (e.g., gender & youth, environment),

Education:

Institution	Start date	End date	Degree / Diploma obtained
University of Nairobi	1976	1979	B.A. Sociology
University of Nairobi	1979	1984	M.A. Sociology
University of Missouri	1984	1988	Ph.D. Rural Sociology

Employment records:	
Date:	2018 – Present
Employer:	CAPDEV CONSULTANTS LIMITED
Position held:	Founding Director.
Description of duties:	Consultancy services in the areas of competency shown above

Date:	2014 - Jun, 2018
Employer:	International Potato Centre (CIP)
Position held:	Regional Director
Description of duties:	Provided programmatic oversight for CIP research and development portfolio; provided leadership in the regional operational systems; and played representational role for CIP in sub-Saharan Africa region. During my tenure as regional director, I led the process of institutionalizing delegated authority to enhance decision making at different levels of operation. This consequently led to entrenched impact-oriented culture, underscoring enhanced organizational effectiveness and efficiency. Partly because of this, two of my research for development teams won the coveted World Food Prize (2016) and the AI Sumait Prize for Food Security in (2016), respectively.

Date:	2012 – 2013
Employer:	CIP
Position held:	Senior Project Manager
Description of duties:	Reaching Agents of Change (RAC) Project. The RAC project advocated for supportive policies and new investments by governments, donors and NGOs to scale-up adoption of Orange-fleshed Sweetpotato (OFSP) in selected countries. RAC also built capacity of implementing agencies to

	design and implement technically strong and cost-effective interventions to drive OFSP uptake. Countries of focus included Mozambique, Nigeria, Tanzania, Ghana and Burkina Faso.
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Date:	2006 – 2011
Employer:	The Australian Agency for International Development (AusAID)
Position held:	Senior Adviser, Technical Director
Description of duties:	Agricultural Research and Development Support Facility. As Technical Director was engaged in supporting selected national agricultural research and extension organizations in Papua New Guinea (PNG) to develop and implement results-based strategic plans into impact-oriented programs and projects; and to build human and organizational capacity to deliver on the emerging portfolio. As senior adviser – agriculture development, provided advice to AusAID PNG Post and PNG government on potential areas of investment to meet national development objectives. He also backstopped selected agricultural research and development projects around the world as requested by AusAID, Canberra. Key among these commitments included the Food Security Initiative in Africa; CGIAR reform process; and AusAID-ACIAR collaborative research.

Date:	2004 – 2006
Employer:	International Food Policy Research Institute (IFPRI)
Position held:	Senior Research Fellow and Programme Leader
Description of duties:	ISNAR Division. While at IFPRI, he spearheaded development of a ten year programme strategy to support institutional reforms in national agricultural research organizations in developing countries based on the innovation systems perspective; spearheaded development of a project with the Forum for Agricultural Research in Africa (FARA) to backstop institutionalization of Integrated Agricultural Research for Development in its programmes; spearheaded development of a collaborative project among seven African countries (Ethiopia, Kenya, Mozambique, Rwanda, Sierra Leone, Uganda and Sudan) to strengthen impact orientation in their respective agricultural research for development systems; spearheaded development of a project with sub-Saharan Africa Network for Agricultural Advisory Services (SSANAAS) to facilitate cross-country learning in institutional innovations in Africa; worked with Makerere University to develop a post-graduate programme in agricultural innovation and entrepreneurship; co-established with Alemaya University (Ethiopia) the Center for Agricultural Research Management and Policy Learning for Eastern Africa (CARMPoLEA) to provide short courses in agricultural research management and policy for east and central African countries.

Date:	2000 – 2004
Employer:	Association for Strengthening Agricultural Research in East and Central Africa (ASARECA)
Position held:	Technical Officer, Deputy Regional Authorizing Officer
Description of duties:	Regional Support Programme for Agricultural Research in East Africa. Programme Planning. Basic responsibility was to guide the Regional Coordinators of the 19 ASARECA Agricultural Research Networks, Programmes and Projects (NPPs) working with National Agricultural Research Systems (NARS) in 10 ECA countries to plan their respective agricultural research and development activities. The NPPs covered priority agricultural commodities, factors, socioeconomics and policy analysis. While on this assignment he spearheaded a two-year initiative to develop and institutionalize a results framework for ASARECA's portfolio. This framework provided a basis for shared vision and strategy and a roadmap to deliver agreed upon results for all ASARECA NPPs, partners, clients and stakeholders. He also co-hosted a series of retreats for the Committee of Directors of ASARECA to initiate institutional innovations within ASARECA and among the member country NARS.

Date:	1993 – 2000
Employer:	University of Missouri-Columbia in collaboration with Kenya Agricultural

	Research Institute (KARI)
Position held:	Planning, management and evaluation adviser / interim assistant director
Description of duties:	Spearheaded development and institutionalization of socio-economics research programme by defining the agenda and developing capacity through post-graduate training and short courses; led the process of harmonizing planning, monitoring & evaluation system for the whole organization, and linked this to the institutional reward system; led the process of institutionalizing gender based research approaches and methods to enhance responsiveness to client needs; as chair to the steering committee for the biennial scientific conference series used the forum to reward both scientific excellence and service to agricultural producers; this helped link research to development objectives. His involvement in KARI was on behalf of the University of Missouri-Columbia, funded by USAID and the Rockefeller Foundation.

Date:	1991 – 1992
Employer:	International Service for National Agricultural Research (ISNAR)
Position held:	Research Fellow
Description of duties:	ISNAR then was one of the CGIAR Centres whose mandate was to strengthen research management in the national agricultural research systems (NARS) in developing countries. While at ISNAR, received on-the-job training in agricultural research management and developed keen interest in programme planning, monitoring and evaluation.

Date:	1989 – 1990
Employer:	University of Missouri-Columbia in collaboration with Kenya Agricultural Research Institute
Position held:	Resident Scientist
Description of duties:	Small Ruminant Collaborative Research Support Programme (SR-CRSP). Worked in a multi-disciplinary research team to develop a dual-purpose goat (milk and meat); and the supporting production package for smallholder farmers in Kenya.

Date:	1984 – 1988
Employer:	Ministry of Agriculture and Livestock Development (Kenya) in collaboration with University of Missouri-Columbia.
Position held:	Sociologist
Description of duties:	Small Ruminant Collaborative Research Support Programme (SR-CRSP). Worked as a collaborating scientist in a multi-disciplinary research team to develop and assess the viability of the dual-purpose goat production system in western Kenya. During the same period - registered for a Ph.D. degree in rural sociology, University of Missouri-Columbia, U.S.A. Specialized in social change and development and did a minor in community development. Ph.D. dissertation focused on Agricultural Transformation in Kenya.

Date:	1981 – 1983
Employer:	Mwenge International Associates Limited (MILA)
Position held:	Sociologist
Description of duties:	A private consulting firm involved in rural development projects. As a member of a multi-disciplinary research and development team carried out diverse agriculture and rural development studies.

Recent Consultancy Reports

Conrad Stefanie, Adiel N. Mbabu, Leonard Oruko, Strategic Plan for AWARD 2023-2027

Adiel N. Mbabu, Consultancy Final Report, Framework for Establishing Agribusiness Learning Alliances, Forum for Agricultural Research in Africa (FARA), October 2022.

Adiel N. Mbabu, Consultancy Final Report, Capacity Gap Assessment for AIRTEA Third Party Projects, of the Forum for Agricultural Research in Africa (FARA), April 2022.

Adiel N. Mbabu, Consultancy Final Report, Framework for Scaling Up Biofortification in Africa, Africa Union Commission (AUC) in partnership with International Potato Center (CIP) and HarvestPlus, May 2021.

Adiel N. Mbabu, Consultancy Final Report on Individual and Institutional Capacity Gap Assessment for the Forum for Agricultural Research in Africa (FARA), (2021).

Adiel N. Mbabu, PNG National Agricultural Research Institute External Review on the Implementation of the NARI Strategic and Results Framework 2011-2020. October 2020.

Selected Publications

Godfrey Mulongo, Hilda Munyua, **Mbabu, A.** Joyce Maru. What is required to scale-up and sustain biofortification? Achievements, challenges, and lessons from scaling-up Orange-Fleshed Sweetpotato. Journal of Agriculture and Food Research. January 2021. <https://doi.org/10.1016/j.jafr.2021.100102>

Stathers, T., Mkumbira, J., Low, J., Tagwireyi, J., Munyua, H., **Mbabu, A.** and Mulongo, G. (2015). *Orange-fleshed Sweetpotato Investment Guide*. International Potato Center, Nairobi, Kenya. <https://doi.org/10.4160/9789290604600>

Stathers, T., Mkumbira, J., Low, J., Tagwireyi, J., Munyua, H., **Mbabu, A.** and Mulongo, G. (2015). *Orange-fleshed Sweetpotato Investment Implementation Guide*. International Potato Center, Nairobi, Kenya. <https://doi.org/10.4160/9789290604617>

Stathers, T., Mkumbira, J., Low, J., Tagwireyi, J., Munyua, H., **Mbabu, A.** and Mulongo, G. (2015). *Orange-fleshed Sweetpotato Investment Summary*. International Potato Center, Nairobi, Kenya.

Mbabu, A. N., Z. P. França, G. Mulongo, H. M. Munyua, F. Ojwang, J. Low. 2014). *Engendered Orange-Fleshed Sweetpotato Project Planning, Implementation, Monitoring and Evaluation: A Learning Kit*. Nairobi: CIP. <https://books.google.com/books?hl=en&lr=&id=2RPPBQAAQBAJ&oi=fnd&pg=PP2&dq=Mbabu.+A.+N.,.+Z.+P.+Fran%C3%A7a.+G.+Mulongo.+H.+M.+Munyua.+F.+Ojwang,+J.+Low.+2014>

Stathers, T. David, S., Low, J., Mulongo, G., **Mbabu, A.** (2013). *Everything You Ever Wanted to Know about Sweetpotato: Reaching Agents of Change ToT Manual*. 6: Gender and diversity aspects, Monitoring of OFSP dissemination and uptake. International Potato Center, Nairobi, Kenya. Vol.6. DOI: 10.4160/9789290604273.v6 https://cgspace.cgiar.org/bitstream/handle/10568/57128/CIP_78533_OA.pdf?sequence=2

Adiel N. Mbabu and Andy Hall (Eds.) (2012). *Capacity Building for Agricultural Research for Development: Lessons from Practice in Papua New Guinea*. 274pp. United Nations University-Maastricht Economic and Social Research and Training Centre on Innovations and Technology (UNU-MERIT), Maastricht: The Netherlands. [https://books.google.com/books?hl=en&lr=&id=wyOGwltUxWQC&oi=fnd&pg=PP2&dq=Adiel+N.+Mbabu+and+Andy+Hall+\(Eds.\)+\(2012\).+Capacity+Building+for+Agricultural+Research+for+Development:+Lessons+from+Practice+in+Papua+New+Guinea.+274pp.+United+Nations+University-Maastricht+Economic+and+Social+Research+and+Training+Centre+on+Innovations+&ots=PI4Wv9NpUo&sig=TYVmGwt71jLuRxAoHUra3DHckkM](https://books.google.com/books?hl=en&lr=&id=wyOGwltUxWQC&oi=fnd&pg=PP2&dq=Adiel+N.+Mbabu+and+Andy+Hall+(Eds.)+(2012).+Capacity+Building+for+Agricultural+Research+for+Development:+Lessons+from+Practice+in+Papua+New+Guinea.+274pp.+United+Nations+University-Maastricht+Economic+and+Social+Research+and+Training+Centre+on+Innovations+&ots=PI4Wv9NpUo&sig=TYVmGwt71jLuRxAoHUra3DHckkM)

Mbabu, A.N. and Ochieng' Cosmas, Building an Agricultural Research for Development System in Africa. ISNAR Discussion Paper No. 8, September 2006. <https://eprints.lancs.ac.uk/id/eprint/34762/>

Regina Birner, Kristen Davis, John Pender, Ephraim Nkonya, Pooniah Anandajayasekeram, Javier Ekboir, **Adiel Mbabu**, David Spielman, Daniala Homa, Samuel Benin and Marc Cohen "From Best Practice" to "Best Fit": A Framework for Analyzing Pluralistic Agricultural Advisory Services World Wide. ISNAR Discussion Paper No. 5, July 2006. Accepted for publication in the Journal of Agricultural Education and Extension (JAEE), 2009. <https://doi.org/10.1080/13892240903309595>

Mbabu, A.N., Curry, J.C., Kamau, M. Evolution of Kenya's Agricultural Research Systems in Response to Dominant Client Needs: Transformation of Agricultural Research Systems in Africa: Lessons from Kenya. Edited by C.G. Ndiritu, J.K. Lynam and A.N. Mbabu 2004. https://books.google.com/books/about/Transformation_of_Agricultural_Research.html?id=HjHbAAAAAAAJ

Mbabu A.N., Horton, D., Towards an Institutional Planning, Monitoring and Evaluation System Transformation of Agricultural Research Systems in Africa: Lessons from Kenya. Edited by C.G. Ndiritu, J.K. Lynam and A.N. Mbabu.2004
https://books.google.com/books/about/Transformation_of_Agricultural_Research.html?id=HjHbAAAAAMAAJ

Heike Michelsen, Seyfu Ketema, **Adiel Mbabu**, Shaun Ferris, Bill W. Khizzah, Berga Lemaga, Isaac Minde, Dorothy Mukhebi, Pyndji Mukishi and Christopher Ngichabe Priority Setting within Networks: Experiences from East and Central Africa, ISNAR ASARECA Briefing Paper, 2004.

Kooijman, M. and **Mbabu, A.N.** Institutionalizing Gender in Agricultural Technology Development and Transfer: The Case of the Kenya Agricultural Research Institute. Institutionalizing Gender Equity: Commitment, Policy and Practice, a Global Source Book. Critical Reviews and Annotated Biographies Series, Kit Publishers, Oxfam Publishing, 2000.

Horton D., Selener D. **Mbabu A.N.** Participatory Research at the International Potato Research Center (CIP). Report of an Internally Commissioned External Review, April 2000.

Mbabu, A.N., Mills, B. and Lynam, J. Information and Human Resource Investments for Research Priority Setting Agricultural Research Priority Setting: Information Investments for the Improved Use of Research Resources. Edited by Bradford F. Mills, ISNAR 1998 https://pdf.usaid.gov/pdf_docs/Pnacl199.pdf#page=98

Mills, B. and **Mbabu, A.N.** The Roles and Levels for Agricultural Research Priority Setting Agricultural Research Priority Setting: Information Investments for the Improved Use of Research Resources. Edited by Bradford F. Mills, ISNAR, 1998 https://pdf.usaid.gov/pdf_docs/pnacl199.pdf#page=16

McLeod, A., Mulinge, W., **Mbabu, A.** and Rushton, J., The Social and Economic Importance of Livestock and their Influence on Setting Research Agendas. Food, Lands and Livelihoods - Setting Research Agendas for Animal Science. British Society of Animal Science Occasional Publication No. 21 pp. 95-100, 1998
<https://doi.org/10.1017/S0263967X00032109>

Kooijman, M. and **Mbabu, A.N.** Institutionalizing Gender Issues in Agricultural Technology Development and Transfer: The Case of the Kenya Agricultural Research Institute. Proceedings of the Gender Conference, KARI Headquarters, Nairobi, 5-7 October 1998.
https://www.kit.nl/wp-content/uploads/2018/08/1304_GSD-4-Institutionalizing-gender-issues-in-agricultural.pdf

Mbabu, A.N. and Mugah, J.O. (ed.) Working Paper on Institutionalization of a Harmonized Planning, Monitoring and Evaluation System in KARI. KARI Working Paper Series, Working Paper No.1, 1998

Mbabu, A.N.1992. "The Transformation of the Kenyan Agrarian Sector: The Case of Western Kenya" in Plants, Animals, and People Agro-pastoral Systems Research edited by C.M. McCorkle, West view Press, Boulder, San Francisco, Oxford

Mbabu, A.N. and M.F. Nolan 1992 "Agricultural Development of Western Kenya" On-Farm Research and Technology for Dual Purpose Goats, PP 7-12. https://pdf.usaid.gov/pdf_docs/pnabn450.pdf#page=21

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Mbabu, A.N. and M.F. Nolan 1992 "Farmers' Views About the Dual-Purpose Goat Technology Packages" On-Farm Research and Technology for Dual Purpose Goats, PP. 129-136.
https://pdf.usaid.gov/pdf_docs/pnabn450.pdf#page=143

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Mbabu, A.N.; Nolan, M.F.; Gilles, J. 1989. "Planning Issues for Agricultural Development in Western Kenya" Proceedings of the Seventh Small Ruminant - CRSP/APSK Workshop, ILRAD Kabete

Mbabu, A.N. 1988. Kenya's Agrarian Transformation: the Case of Western Kenya. Ph.D. dissertation at the University of Missouri-Columbia

Reynolds, J.E.; **Mbabu, A.N.**; Nolan, M.F. 1985 "Extension Services and the Small-holder: The Farmers' Views". Proceedings of the Fourth Small Ruminant - CRSP, Kenya workshop, Kakamega

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